Your Moral Compass

At NBS, we instil the importance of integrity into our students, in particular when constructing resumes, attending interviews and evaluation internship and job offers.

The word ‘integrity” means sticking to a firm moral code. This means knowing the difference between white and black with regards to the rule of the games. What is right and what is wrong should be clearly defined. Understanding the ethical underpinnings of the business world will help you make the tough calls and come out on top of the game.

INTEGRITY IN SEEKING EMPLOYMENT

Your resume will be requested by prospective employers to assess your suitability for the roles you have applied for. It is your duty to be completely honest in your resume in terms of how you list your GPA, CCAs, achievements, relevant skills and experiences, as well as other personal strengths.

Recruiters have manifold ways to double-check the authenticity of your claims by examining formal documents, consulting your past employers and verifying with NBS Career Services.

Be 100% truthful during the interview. Even if you lie convincingly and manage to hoodwink the interviewer into offering you the job, you will eventually be exposed. Your performance on the job will fail to match expectations because you have over-inflated your knowledge, capabilities and experiences. Breaking your code of ethics will land into a big pile of career-ending troubles. You could be sacked from the company, or be blacklisted for the rest of your career.

HONOUR YOUR WORD

When you have accepted an offer (verbal or written) from a company, you must close all other options. This is the ONLY right thing to do. Unfortunately some students, for their own selfish reasons, may sign more than one job offer as an “insurance” just in case they want to change their minds at the last minute. This sort of behaviour is UNACCEPTABLE.

What goes round comes around. The corporate circle in Singapore is very tight, and information is shared. It is not worth putting your reputation on the line. Think of your reputation as your shadow – it follows you wherever you go. Your actions may continue to haunt you for the rest of your life.

STICK TO YOUR GUNS

At times, you may argue that “my classmates are all doing it, so why should I refrain from doing so? They have never been caught, so why would I be?”

Don’t be swayed by peer pressure. Instead, stand firm on your ground. Bear in mind that doing the right thing is the hallmark of a person with true integrity.