GN7103 Writing for Research and Publication
In this course, students will learn how to write their research proposals (and theses). Aspects to be considered include the research process, refining the topic, contributions of the thesis to the research field, as well as the global structure of the thesis. It will focus specifically on some of the organizational, grammatical and linguistic features that provide clarity, coherence and logic to academic writing. It will also look at the internal structure of abstracts.

MG9001 Research Methods
In this course, students will go over materials that include basics of theory and measurement foundations, moderator/mediator analysis, factor analysis, structural equations modeling, and many other topics. This course should help students to: (a) Communicate with academics and other students about empirical research, (b) Read, evaluate, and critique empirical research studies in their area of expertise, and (c) Design their own studies in ways that maximize the knowledge to be gained and the probability of being published in international outlets.

MG9003 Theory Construction and Experimental Methods in Behavioural Research
The goal of the course is to provide the educational foundation for PhD students who will conduct behavioural research in business settings to become creative, competent, and ethical research scientists.

MG9101 Seminar in Organisational Behaviour
This seminar focuses on the individual within the context of the organization (essentially, micro organizational behaviour). This seminar accomplishes these objectives: (1) survey contemporary theories, topics, and methods associated with the study of individual behaviour in organizations. In particular, this seminar focuses on multi-level and cross-level OB theorizing; (2) develop competencies in constructive critiques of the literature.

MG9104 Theoretical Foundations of Strategic Management
This course provides an introduction to the theoretical foundations of strategic management research – from classic readings to current research. The course will entail critically evaluating, reviewing, and developing new ideas that advance strategic management research. By the end of the course, the student will apply what they have learnt and develop a research paper at a level that is adequate for submission to an international meeting.

MG9203 Contemporary Research Issues in Psychology at Work
This course is a gateway course for graduate students to learn about the major theories in social psychology. It is designed to sample the major theories and research in understanding human behaviours in social contexts. Students will be required to learn about or re-familiarize themselves with the classic theories and research in social psychology. They will learn about major theoretical ideas that guide contemporary research in social psychology.

MG9204 Seminar in Culture Science
This course focuses on recent empirical research on culture and personality and social psychology. The major goals of this course are to facilitate students’ (1) appreciation of cultural influences on human psychology, (2) understanding scientific examination of cultural influences, and (3) consideration of culture as a variable in their research.
NS9001 Management Neuroscience: Incorporating Cognitive and Neuroscience Research to Management Science
The present course will introduce students to the cognitive science paradigm and its methods; help them incorporate the biological parameter to their research program; and understand the importance of altering the analysis of human behaviour from pure phenomenology to computational and information-processing approaches.

ST9003 Applied Regression Analysis
Regression analysis is widely used today in business administration, economics, engineering, and the social sciences. Basic methods will be taught in the course including simple and multiple linear regression, model selection, residual analysis, diagnostics, detection of multi-collinearity, nonstandard conditions, transformations and non-linear regression models. Principal components analysis (PCA) and factor analysis (FA) may also be discussed.

ST9005 Structural Equation Modelling
This post-graduate course provides the knowledge and hands-on application of Covariance Structure Modeling (CSM), which is more commonly known as Structural Equation Modeling (SEM). SEM has become the standard for testing models comprising observable and unobservable variables. This technique provides goodness of fit indices for the models and unbiased estimates of the relationships between the variables when multivariate normality of data is present. It is a powerful and flexible tool, capable of running many types of statistical analyses. In particular, it is essential for confirmatory factor analysis, test of cross-cultural measurement equivalence, and test of hybrid and mediated models. The aim of the course is to train the students to be competent users of SEM using the LISREL software.

ST9007 Advanced Research Methods: Meta-Analysis
This course equips participants with statistical methods for literature review and research synthesis. This course addresses the theoretical and methodological issues in the review and synthesis of results from multiple primary studies. As research synthesis is an integral part of the scientific process, it demands the same high standards of rigor that apply in all primary research. Rigorous literature reviews must attend to the same details of problem formulation, data collection and cleaning, data analysis and interpretation that are addressed in primary research. This course imparts the knowledge and skills required to implement such rigor using statistical methods specifically developed for research synthesis, i.e. meta-analysis. The objective of this course is to equip participants with the competencies to conduct a meta-analysis and to interpret its results.