

NBS INTERNATIONAL PHD/POSTDOCTORAL SCHOLARSHIP

INFORMATION BOOKLET

1. WHAT'S NBS INTERNATIONAL PHD/POSTDOCTORAL SCHOLARSHIP?

- 1.1 The Nanyang Business School (NBS) International PhD / Postdoctoral Scholarship aims to encourage outstanding Singapore citizens to pursue an academic career in accountancy and business at the Nanyang Technological University (NTU), by supporting their doctoral studies abroad.
- 1.2 Under the Scholarship, the successful candidates will be employed as University staff. They will be granted paid leave to pursue a sponsored PhD programme in an approved overseas university or in NTU with an extended period of research in an approved overseas partner university. Upon successful completion of the PhD / Postdoctoral programme, they will be appointed as tenure-track Assistant Professors of the University.

2. ELIGIBILITY

- 2.1 The Scholarship is open to **Singapore citizens only**.
- 2.2 The successful applicant should have a First Class Honours Bachelor's degree in Accountancy, Business, Social Sciences, Mathematics or Engineering. Second Upper Class Honours Bachelor's degree with exceptional research aptitude, interests or experience can also be considered. Undergraduate students in their final year of study may apply and may be given a provisional scholarship offer. A detailed study plan and interviews by Programme, College, and University panels will form an important part of the selection process.

3. PROGRAMME STRUCTURE

- 3.1 The area of research pursued should be relevant to the University's and College's current and future teaching and research directions.

3.2 The Scholarship allows successful candidates (“Awardees”) to pursue their PhD / Postdoctoral programme overseas, through:

- (a) Pursuing the entire PhD / Postdoctoral programme in an approved overseas university; or

For PhD candidates only

- (b) Pursuing a PhD programme in NTU, with at least 2 years of study in an approved overseas partner university to ensure sufficient exposure to a different learning environment. This will be administered as part of a structured Graduate Study Abroad programme ; or
- (c) Pursuing a joint PhD degree. This degree must be jointly offered by NTU and a recognised partner University.

3.3 The Awardee will maintain a regular and academically significant relationship with NTU during the PhD / Postdoctoral programme years, including delivering several presentations, engaging in yearly discussion with the host Programme at NTU, and acknowledging NTU on all publications and conference presentations.

4. MENTORSHIP

4.1 NTU will appoint one or more Faculty Mentors to each Awardee from the Awardee’s home School and primary disciplinary area.

4.2 The responsibilities of the Faculty Mentor include:

- (a) Providing regular guidance to Awardees as their PhD / Postdoctoral programme progresses; and
- (b) Ensuring that Awardees engage in the academic life and activities of the University.

5. SERVICE AGREEMENT

5.1 Awardees will be appointed to a Teaching Assistantship before the start of their PhD / Postdoctoral programme.

5.2 Awardees will enjoy prevailing staff benefits, including:

- 5.2.1 A starting salary of S\$3,300 per month for Awardees to the PhD programme, and a slightly higher amount for Postdoctoral Awardees. The latter is often subject to host university’s minimum salary requirements;
- 5.2.2 Contributions to their Central Provident Fund (CPF) account;
- 5.2.3 Two sets of round-trip economy class tickets between Singapore and country of study;

- 5.2.4 Tuition fees and other non-hostel compulsory university fees will be pegged to the tertiary institutions' prevailing rates;
- 5.2.5 Overseas maintenance allowance of not more than S\$1,500 per month for the duration of overseas study;
- 5.2.6 Conference and fieldwork grants of up to S\$3,000 per year, available by application;
- 5.2.7 Medical insurance will be covered based on the standard rates of the home and host Universities' medical benefits schemes;
- 5.2.8 Annual salary adjustment but not performance bonus in accordance with the prevailing regulations of the University; and
- 5.2.9 Miscellaneous one-off allowances, stated below, with a total cost not exceeding S\$5,600:
 - a. Computer allowance;
 - b. PhD thesis / postdoctoral research allowance;
 - c. Settling-in allowance;
 - d. Warm clothing allowance; and
 - e. Excess baggage allowance.

- 5.3 Awardees pursuing a PhD degree in an approved overseas university will be granted full-pay study leave of up to **five [5] years** to pursue their PhD studies. An extension of up to six [6] months may be granted only in exceptional cases.

- 5.4 Awardees pursuing a postdoctoral programme in an approved overseas university will be granted full-pay study leave of up to **two [2] years**. An extension of up to six [6] months may be granted only in exceptional cases.

- 5.5 Upon successful completion of the PhD / Postdoctoral programme, Awardees will be appointed as tenure-track Assistant Professors of the University.

- 5.6 The appointment will be tenable for an initial period of four years. Upon expiry of the term, Awardees may be offered a further contract of three years by the University taking into consideration the Awardee's teaching and research performance.

- 5.7 Awardees are required to sign an agreement to complete the first four-year contract.

- 5.8 For Awardees pursuing PhD programmes with a coursework component, to remain in the Scholarship programme, the said Awardees must:
 - (a) Maintain a minimum cumulative GPA of 4.50 on a five-point scale, or an A-average, or its equivalent, for their graduate courses; and
 - (b) Submit an annual progress report to the University, stating their progress in both research and coursework components.

- 5.9 Awardees must seek the College's approval if they wish to change their area of research midway through their PhD / Postdoctoral programme.

- 5.10 Awardees must visit NBS at least once during their study overseas, for a period of no less than four weeks, during which, Awardees are to interact with fellow faculty, and participate in suitable teaching / research and school activities.
- 5.11 Awardees are permitted, and encouraged, to contribute to university-level teaching in the host university, while pursuing their PhD / Postdoctoral programme, subject to open disclosure to NTU.
- 5.12 Awardees cannot be a recipient of other scholarships.