

Position: Finance Graduate Management Development Programme
Organisation: PT SMART Tbk
Location: Indonesia

Finance Graduate Management Development Programme 2017/2018

Palm oil and agriculture play a significant role in Indonesia's economy – the country is a leading food producer in South East Asia, with agriculture providing livelihoods to some 40 million Indonesians. As one of the largest integrated palm-based consumer companies in Indonesia committed to sustainable palm oil production, we want to provide young Indonesian graduates access to the best environment for learning possible through our Graduate Programme, so that they will be ready to overcome future challenges in the agribusiness sector.

Our Finance Graduate Management Development Programme (FGMDP) provides an opportunity for Finance graduates to develop their skills and gain experience both in and out of the classroom. With the mentoring of our top coaches and seasoned finance practitioners, participants will learn through tailored training programmes and real-world projects, to gain a deeper understanding about financial management that will be vital in molding business strategies that can drive the company forward. For more information, please visit us at www.smart-tbk.com/fgmp.

Job Description

The programme duration is for one full year (1.5 months for Stage 1 & Stage 2, and 10.5 months for Stage 3).

Stage 1 – Foundation & Skill Development Programme

Participants learn about the company – foundations, culture and values that will help to them to understand the Sinar Mas organisation. They will also receive training in basic skills in personal effectiveness and leadership at this stage.

Stage 2 – Finance Knowledge & Organisational Review

The second stage of the journey will help participants understand how our processes run. They will be introduced to the various functions within the Finance division, learn the entire scope of finance process in the organisation, and get to know the unique cross-learning that takes place among Corporate Finance, Upstream Finance and Downstream Finance.

Stage 3 – Task Assignment & Job Attachment

The final stage enables participants to gain practical work experience in Finance. They will be assigned a role where they will work on projects and have the opportunity to initiate process improvements. High-performing participants will be given opportunity for regional exposure in Singapore or China.

Job Requirements

- Indonesian citizen;
- Bachelor's degree and/or Master's degree holder in Finance/Economic/Accounting (minimum GPA 3 out of 4);
- Excellent verbal and written English communication skills;
- Fresh graduates or candidates with maximum 2 years work experience;
- Maximum age is 26 years at the start of the programme.

Application

To apply, please submit your detailed resume to aditya.granada@sinarmas-agribusiness.com

Only shortlisted candidates will be notified.