Looking to take the next step in your career?
This program builds on the experiences you come with and expand your skills portfolio to fast-track your development to senior leadership roles.

SEA LEADERSHIP DEVELOPMENT PROGRAM
Location: South-east Asia

What does the program involve?
We are developing future leaders for our SE Asia markets in Thailand, Malaysia, Philippines and Indonesia, and want candidates who are committed long-term to this region. For 2 years, you’ll gather experiences through projects and an actual leadership role. In the first 6 months, you will be immersed in the Hilti onboarding and integration process where you learn about the business and culture. You will take on special projects to enhance your learning. Within this program, you will take on a Sales or Marketing leadership role in one of the SEA countries for a year. You will also be mentored by our senior executives in this 2 year development journey.

Who is Hilti?
We provide leading-edge tools, technologies, software and services for the global construction sector.

Why should you apply?
Ours is a high-performing culture for very driven people. If you’ve never worked in construction related industries, that’s not a problem. Success at Hilti is down to teamwork and ability, no matter what your background is. We’d love to hear from you if:

• You’ve 5-7 years of progressive career history in sales or marketing with multinational companies and are looking to pursue your career in sales, marketing and general management.
• You graduated with a master’s degree or MBA.
• You’re regionally mobile and have the aspiration to develop your long-term career in Philippines, Malaysia, Indonesia or Thailand.
• You’re multilingual – fluent in English plus another SE Asia language.
• You’re a flexible team player with good communication skills, a global thinker, keen for intercultural experiences and opportunities.

Interested to apply or find out more?
careers.hilti.com.sg